

POLICE



DEPARTMENT

KERALA

**No.S1(a)-**

**114368/2018/PHQ**

Police Headquarters,

Thiruvananthapuram

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04712721547

Dated. 17-12-2018

**Executive Directive No : 52/2018**

Sub : KERALA POLICE DEPT. - Establishment of 'Police Recruits Integrated Training Centre' – Orders Issued - Reg.

Ref : (1) The minutes of the meeting conducted at Police Headquarters on 10.07.2018 regarding the functioning of Armed Police Battalions and Dog Squad in Kerala Police under the Chairmanship of the State Police Chief, Kerala.  
(2) Letter No.A1/13289/2018/APB dated 04.08.2018 of the ADGP, APBn.

**01.** At present, there are 11 Battalions in Kerala Police under the Armed Police Battalion Headquarters. Eight of these Battalions are also the feeder units for the 19 Police Districts of Kerala. Eight of these Battalions viz. MSP, SAP, KAP 1, KAP 2, KAP 3, KAP 4, KAP 5, RRRF and Kerala Police Academy are also functioning as the Basic Training Centres for the Recruit Police Constables.

**02.** All the recruits have to undergo 9 months basic training for being inducted into the Kerala Police. The vacancies arising in Kerala Police from retirement, death, resignation, LWA and other unforeseen causes create approximately 2500 posts of Police Constables every year. The Kerala Public Service Commission has been publishing the rank list of Police Constables and Women Police Constables almost every year or once in two years.

**03.** In the above circumstances, it is hereby decided to establish a “Police Recruits Integrated Training Centre” at Ramavarmapuram, Thrissur near KEPA for the Training of the Constabulary and Sub-Ordinate ranks up to Sub Inspector of Police and equivalent.

**04.** The advantages of having such Training Centre will be the following:

- The Training for all the Recruit Police Constables will be uniform across the State.
- The Integrated Training Centre can be developed into National /



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International Standards and state of the Art Training can be imparted.

- The investment for Training Infrastructure need not be made in all Battalions and can be concentrated at one location.
- The Integrated Training Centre will have a permanent atmosphere of Training and would not be like a functional Armed Battalion.
- The Training Staff will have continuity and willing personnel can be posted there, unlike in the Battalions where officers keep on getting transferred as and when a vacancy arises in their places of preference.
- The Training will be the only focus and priority unlike in the Battalions.
- The Training can be changed from regimentation to one which can cater to the modern-day policing, which is more scientific, technology driven, soft skill-based, community oriented and democratic in nature.
- This integrated Training Centre being near to and like an extension of Kerala Police Academy can also utilize the infrastructure, logistics as well as the Training Faculty engaged by KEPA.
- This will improve the overall quality of Training.

## **05. TRAINING STAFF**

As per GO (Ms) No.119/2010/Home dated 28.05.2010, 673 temporary posts were created to provide training to the Recruit Police Constables in various Battalions consisting of 11 posts of Assistant Commandant, 23 posts of Armed Police Inspectors, 67 posts of Armed Police Sub Inspectors, 22 posts of Armed Police Assistant Sub Inspectors, 325 posts of Havildars and 225 posts of Camp Followers. Among these, **5 posts of Assistant Commandant, 10 posts of Armed Police Inspectors, 30 posts of Armed Police Sub Inspectors, 10 posts of Armed Police Assistant Sub Inspectors, 150 posts of Havildars and 100 posts of Camp Followers** are hereby temporarily shifted to the newly established Police Recruits Integrated Training Centre, till new posts are sanctioned by the Government. The distribution of posts is detailed below:

<b>Unit</b>	<b>Assistant Commandant</b>	<b>Armed Police Inspector</b>	<b>Armed Police Sub Inspector</b>	<b>Armed Police Assistant Sub Inspector</b>	<b>Havildars</b>	<b>Camp Followers</b>
<b>MSP</b>	1	2	5	2	21	15
<b>SAP</b>	Nil	2	4	1	21	14
<b>KAP 1</b>	1	1	4	1	21	14
<b>KAP 2</b>	1	2	5	2	22	14



<b>KAP 3</b>	1	1	4	1	22	14
<b>KAP 4</b>	Nil	1	4	1	21	14
<b>KAP 5</b>	1	1	4	2	22	15
<b>Total</b>	<b>5</b>	<b>10</b>	<b>30</b>	<b>10</b>	<b>150</b>	<b>100</b>

## **06. MINISTERIAL STAFF**

In order to run a Training Centre, the Ministerial Staff is also utmost essential. Hence, 2 posts of Junior Superintendents and 20 posts of Senior Clerks/Clerks which are currently vacant are also temporarily shifted to the Police Recruits Integrated Training Centre from various battalions. The distributions of the posts are detailed below:

<b>Unit</b>	<b>Junior Superintendent</b>	<b>Senior Clerks/ Clerks</b>
<b>MSP</b>	1	3
<b>SAP</b>	Nil	2
<b>KAP 1</b>	Nil	2
<b>KAP 2</b>	Nil	5
<b>KAP 3</b>	Nil	2
<b>KAP 4</b>	Nil	2
<b>KAP 5</b>	Nil	2
<b>IRBn</b>	1	2
<b>Total</b>	<b>2</b>	<b>20</b>

They will be filled up shortly. Till that time the ministerial staff of IR Bn & KEPA will manage the office and work.

## **07. LAND, BUILDINGS & INFRASTRUCTURE**

The entire land, buildings and infrastructure of KAP 1 Battalion, which is being shifted to Ernakulam District, which is its feeder district, is hereby transferred to the newly established 'Police Recruits Integrated Training Centre'. The Headquarter Building of KAP 1 Battalion will function as the Hedaquarters/Office Building of Police Recruits Integrated Training Centre. Apart from this, all the land, buildings and infrastructure of IRBn except the Battalion Office and 2 Barracks (1 for HQ Coy of IRBn and 1 for Detachment Camp of KAP 2 Bn), the remaining are also transferred to the 'Police Recruits Integrated Training Centre'.

## **08. SUPERVISORY OFFICERS**

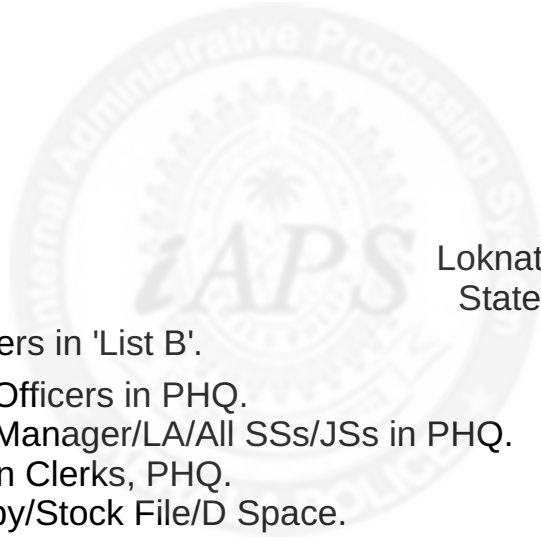
Till the time permanent posts of Supervisory Officers are created, the following Senior Police Officers are designated as the Supervisory Officers of the newly established Police Recruits integrated Training Centre. This will be an adhoc arrangement.



<b>Director</b>	DIG Training / DIG KEPA
<b>Additional Director</b>	Commandant, IR Bn
<b>Deputy Director</b>	Deputy Commandant, (Training), IRBN
<b>Assistant Directors (5)</b>	Assistant Commandants (Administration, Establishment, Indoor, Outdoor & Infrastructure) - available as temporary posts.

### **09. Inauguration & Commencement of Training**

The formal inauguration of the newly established Police Recruits Integrated Training Centre, Thrissur will be held on a convenient date. At present around 100 advices of candidates for the post of Recruit Police Constables have been received from the Kerala Public Service Commission. The training of these candidates shall commence w.e.f. 01.01.2019 at the newly established 'Police Recruits Integrated Training Centre', Thrissur. All concerned shall make necessary arrangements for the same in a war footing manner.



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Loknath Behera IPS  
State Police Chief

To : All Officers in 'List B'.  
Copy To : CA to all Officers in PHQ.  
SFO/AO/Manager/LA/All SSs/JSs in PHQ.  
All Section Clerks, PHQ.  
Office copy/Stock File/D Space.



**POLICE**



**DEPARTMENT**

**KERALA**

**Endt No G2-19542/2018/ID Dated. 18-12-2018**

Copy of Executive Directive No. 52/2018 regarding Establishment of 'Police Recruits Integrated Training Centre' is communicated to all Officers & Ministerial Staff for information.

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